

# JOIN OUR TEAM!

We never forget it's your career.



## Our Story.

Our vision as a community bank is as strong today as the day we first began.

We know that building something takes expertise, vision and hard work. Over the past decade, we've been building one of the region's fastest growing banks by working side-by-side with our customers throughout Kansas, Missouri, Arkansas, and Oklahoma. We didn't just inherit a bank, we built one.

We deliver customized, sophisticated banking solutions to customers, businesses, and families who desire a hometown feel. That's who we are. That's what our brand is known for, and we can't wait to have your help in continuing this effort towards the communities that we serve.



## Our Values.

Our core values embody everything we do at Equity Bank, including our teamwork with colleagues, conduct within our communities, and especially our respect and experience for our customers. Our core values are: Integrity, Community Focus, Accountability, Respect and Entrepreneurial Spirit.



INTEGRITY



COMMUNITY FOCUS



ACCOUNTABILITY



RESPECT



ENTREPRENEURIAL SPIRIT

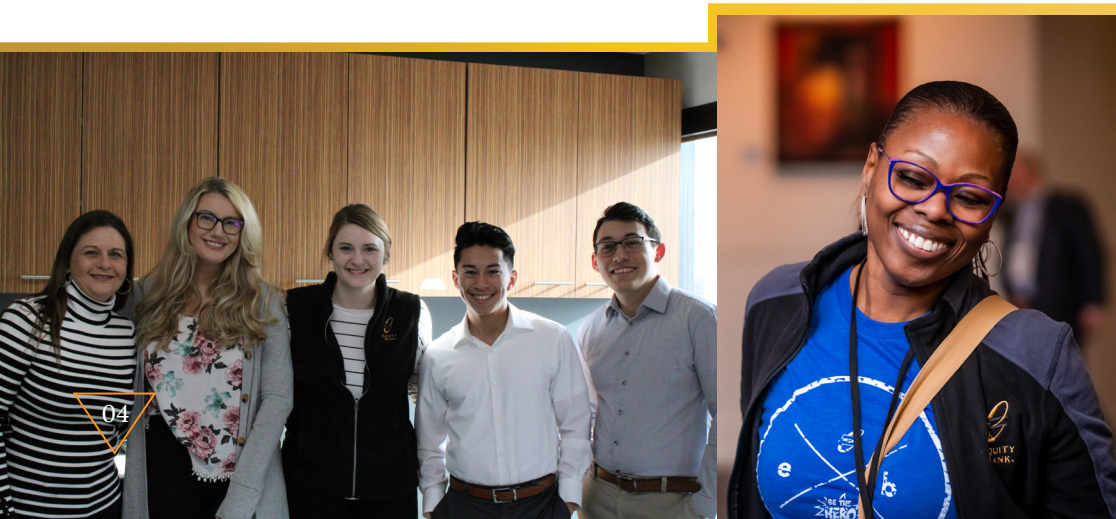
## WeCare.

At Equity Bank, we believe being community focused means more than showing up to an event, it's the giving of your time and talents to benefit the organization and your community. Through our WeCare initiative, Equity Bank provides each of our employees with paid volunteer time!



## Diversity & Inclusion.

Our diversity makes us stronger. Throughout our four-state footprint, our teams work hard to reflect the inclusion and diversity of their individual communities. We're proud to build equity within our workforce, customer base, and communities through our dedication to diversity and inclusion. Equity Bank is also a proud recipient of the Wichita Business Journal's Diversity and Inclusion Award in 2019 and 2020.



## Career Development.

Equity Bank offers a variety of personal and professional development courses to help you grow and succeed in your career. Listed below are a few of the opportunities we offer. From novice to experienced, we have something to offer for everyone!

### Equity Exploration

You will be introduced to the culture and values of Equity Bank in a day dedicated to you! You will have an opportunity to hear from our executive team, Human Resources, and other bank leaders.

### Principles of Banking

You will learn the basics of how the bank operates, makes money, and serves the communities in which we reside.

### Emerging Leaders

You will explore a variety of introductory leadership concepts and will be challenged with opportunities for personal and professional growth.

### Equity University

Equity University is a twelve-month leadership development program designed to actively enhance the leadership, organizational, and performance skills of highly motivated employees.

# Our Footprint & Timeline.

Our growth and expansion strategy is built on partnerships with our local communities.

2002

Andover, KS

2005

Wichita, KS

2007

Lee's Summit, MO

2008

Ellis, KS  
Hoxie, KS

2009

Overland Park, KS

06

2011

Topeka, KS

2012

Kansas City, MO  
Warsaw, MO  
Clinton, MO  
Windsor, MO  
Sedalia, MO  
Knob Noster, MO  
Warrensburg, MO  
Sweet Springs, MO  
Higginsville, MO

2015

Independence, KS  
Pittsburg, KS  
Coffeyville, KS  
Neodesha, KS

2016

Berryville, AR  
Eureka Springs, AR  
Harrison, AR  
Pea Ridge, AR

2017

Newkirk, OK  
Ponca City, OK  
Tulsa, OK

2018

Blue Springs, MO  
Hoxie, KS  
Hugoton, KS  
Grinnell, KS  
Liberal, KS  
Quinter, KS  
Guymon, OK

2020

Almena, KS  
Norton, KS

2021

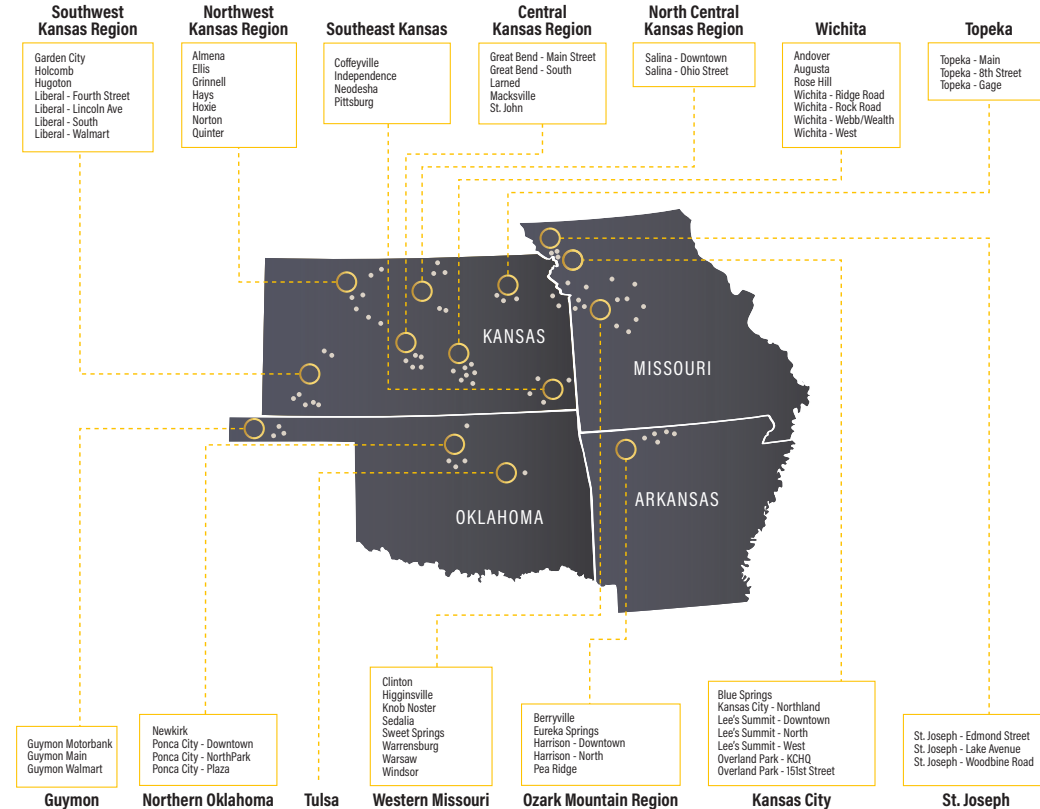
Augusta, KS  
Garden City, KS  
Great Bend, KS  
Holcomb, KS  
Larned, KS  
Rose Hill, KS  
Macksville, KS  
Salina, KS  
St. John, KS

## Awards

2018 - Brad Elliott, Entrepreneur of the Year by EY.com

2019 & 2020 - Diversity & Inclusion Award by the Wichita Business Journal

2020 & 2022 - Voted Best Places to Work by the Wichita Business Journal



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Learn more and apply online at [equitybank.com/careers](https://equitybank.com/careers)  
Questions? Email [hr@equitybank.com](mailto:hr@equitybank.com)

Equity Bank is an Equal Opportunity Employer. Member FDIC

